
LABI College-Institute-Seminary

**Mission Statement**: We are a Biblically based Pentecostal community of higher learning, equipping Christian men and women for service in the church and world.

**Core Operational Value Statement**: As a body of believers motivated by hope and purpose, we move and operate with excellence, transparency and innovation.

Office of the President: Dr. Marty Harris, PhD

For more information, comments, or recommendations please contact Nehemias Romero, Chief of Staff and editor of the LABI Campus Monthly Report. Office: 626.968.1328 Ext. 3027 or email nromero@labi.edu.
# LABI Campus Report April 2016

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LABI College 2016 Commencement Speaker: Dr. George O. Wood
We are excited to announce that Dr. George O. Wood is officially the 2016 commencement speaker for LABI College! On many levels we are pleased and honored that Dr. Wood has accepted this invitation. Our graduation ceremony will be hosted at Templo Calvario Church, Santa Ana (CA), and is scheduled for May 28th, 2016 at 9:30 AM.

Biblical Higher Education Accreditation: A Goal Within Reach for LABI College
Biblical accreditation requires special attention, emphasis and assurances that “Bible and Ministry” objectives are at the core of the learning experience. On November 15th, 2015, LABI College submitted to the Association of Biblical Higher Education (ABHE) an extensive portfolio of over 1,000 pages of reports, assessments and related documents.

Why is Biblical Accreditation important for LABI College? Here are just a few reasons…

• For the public, accreditation promotes assurances of standards, excellence, and quality;
• For the church, and ministerial profession, it promotes the notion of rigorous preparation;
• For foundation grants, it represents a solid indicator of a program’s quality and viability;
• Accreditation enhances the College’s local, regional, and national academic reputation.

The LABI Pillars of Our Faith Banquet- Monday, May 2nd, 2016 (6-8pm) LABI Chapel
LABI College has a rich and valued history reflecting great leaders, great preachers and influencers of social change. As such, we are honoring the “The Pillars of our Faith” through a special banquet at LABI College. At LABI College we have already begun to tell the story of these soldiers and generals that have reflected influential progress and excellence within our community. Some examples of these pillars include: Dr. Isaac Canales, Pastor Danny De Leon Sr., Dr. Grace Morales-Scott, Dr. Sergio Navarrete, Dr. Simon Melendres, Augie Lopez, Drs. George and Shalini Pallil, and Dr. Jesse Miranda, among many others.

Inauguration of the Dr. Simon Melendres Library and Dr. Joel Torres Writing Center
On April 14th, we celebrated the inauguration of two great leaders. Dr. Simon Melendres and Dr. Joel Torres. As such, over 100 guests participated and experienced this celebration.

Honorary Doctorates Approved 2016
The guidelines and policies related to the conferral of honorary doctorates are consistent with the following recommendations for conferral of these degrees. Each of the following candidates satisfies the criteria and expectation for the conferral of an Honorary Doctorate from LABI College. The three honorary doctorate recipients to be recognized include: Pastor Danny De Leon Sr., Grace Morales-Scott, PhD, and Augie Lopez.
Narrative Summary
The second payment cycle for our students has happened satisfactorily. We are preparing for the third and final cycle of the semester. We continue to be a part of the newly formed Work-Study Committee, which awards, reviews and channels all student Work-study issues. This program has worked very well for being the first semester in operation. We are preparing to receive a MAPS team from Texas, which will do many projects around our campus. A “Charitable Banquet” is scheduled for May 2\textsuperscript{nd} to help fund all of these projects.

We had a successful Board Meeting on April 13\textsuperscript{th}. We have received a second installment from the Kern Family Foundation to keep funding the Jesse Miranda Center at LABI College. We continue to receive a nice stream of income from the Extensions Programs as they continue to expand their Extensions base. The kitchen continues to impress with great quality food and variety. Although working with limited resources and personnel in the Maintenance Department, the campus looks clean and well groomed. We have also secured multiple Guest Service contracts for the upcoming summer to aid our revenue streams.

2015-2016 Strategic Goals
1. Keep LABI College under the 96% expense-to-income ratio in 2015-16 school year. Lower student numbers have created several financial challenges.

2. Manage resources to the end of the year to ensure finishing school year in the black.

Progress on KPI’s
1. We are spending above the 96% expense-to-income threshold at this moment.

Budget: We continue to work on a limited budget.
April 2016 Consolidated Academic Report: 
Andrew Stenhouse, VPAA

Following are the monthly reports from the academic leadership team, consisting of three areas: (1) LABI College Academic Dean; (2) Registrar and Assistant Dean of Academic Support; (3) Assistant Dean of Academic Services.

Vikram Peters, Dean of Academic Affairs

Narrative Summary
At the time of writing this report, the school is near the tail end of the semester. The Office of the Dean of Academic affairs is therefore working on the following issue: finalizing details surrounding the 2016 baccalaureate and commencement.

Baccalaureate and commencement
Preparations continue to be made for both baccalaureate and commencement. The graduating students have been issued final instructions to submit their portfolio presentations. Through the student portfolio presentation, LABI College gauges whether the students have achieved the program and course objectives. This year, the portfolio presentation is scheduled for May 12th and 13th; 27 students are expected to participate in the portfolio presentation. The college empanels the faculty to assess the strength of each student’s portfolio presentation. LABI College’s baccalaureate and commencement have been set for Mary 27th and 28th, 2016.

Sara Lopez, Registrar & Assistant Dean for Academic Support

Narrative Summary
The academic team is continuously enhancing the academic department and looking for opportunities for improvement. We are currently preparing for graduation. This month I will be reviewing the graduation applications to ensure that students are meeting the graduation requirements. This includes the Associate Degree candidates, Extensions, and LATS students. We have about 30 students graduating in the associate degree program, 43 students in the extensions program, and 20 students in LATS program. This month the priority will be to order caps and gowns for the three programs, ensure students’ qualification, and communicate all relevant information to the students. In the month of April the Dean of Academic Affairs and I will be meeting with the graduates to inform them about their standing and provide graduation
Graduation is a great indicating measure for LABI’s success. We are able to assess our graduation rate and ensure that students finish the program.

This spring semester LABI obtained a retention rate of 70%, increasing 7% in comparison to last semester (Fall 2015). Last spring semester (2015) LABI College obtained a retention rate of 83%, decreasing by 13%. Nonetheless, LABI College was able to enroll a total of 75 students this semester, including 67 students in the Associate Degree program. The table below shows data about our enrolled students this semester.

We are looking forward to this year’s graduation and witness students finish a season in their lives at LABI College.

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Rebekah Rossi, Assistant Dean of Academic Resources

Library Report:

Narrative Summary
The Library was proudly named after Dr. Simon Melendres, and we successfully held an inaugural celebration for the occasion! Over 150 friends, family members, and LABI alumni gathered to recognize the newly featured Melendres paintings, and the mural depicting his life and ministry in the library. Other physical improvements were also made: holes were patched up in a wall, and painting was completed in the front area. The reference section was reorganized to accommodate the artwork; half of the collection comprised of dictionaries, encyclopedias, and psychology was moved to the computer room. Bibles and commentaries remain in the front room. Rossi has begun having library assistants perform head-counts each hour in order to gather more accurate data on high-traffic days and times. After analyzing the data, it was found that Monday and Tuesday mornings before 11am are the least utilized, and the rest of the week varies widely from 2-9 students each hour. It was also noted that every day after lunch library use is at the highest, with Monday yielding the highest head count of 5-9 students. Rossi has designed a new headcount list for more accurate analysis in the future. 30 books were checked out this month, with many reference and textbook reserves utilized in-house. All three computers in the lab have been occupied frequently. Student worker Janell Lopez has reached 6,361 books entered into the libraryworld.com database! This means we are 22% done with all collections housed within the library. Overall, the library has been utilized well, and resources have been respected.

2015-2016 Strategic Goals
1. To continuously manage and train Library attendants
2. To create a convenient process for book reserves for professors and students
3. To finish Library World data input of all library books
4. To build a more convenient check-in/out system
5. To increase our partnership with neighboring libraries
6. To increase our research capabilities and resources for students
7. To have one to two library program events a semester

Progress on KPI’s
1. All four library assistants were trained the first two weeks of the month.
2. Professors continue to use new Book Reserve Request forms
3. Data entry efforts have been doubled with help from two new trainees, which will eventually help our check-in/out system
4. The preparation for the new study rooms are creating much excitement for the future.

Budget: No new purchases were made, and the library is in good financial standing with the business office.
Writing Center Report:

Narrative Summary

The Writing Center was proudly named after Dr. Joel Torres, and held its inaugural event on 4/14 to celebrate! Over 150 friends, family members, and LABI alumni gathered to recognize the newly installed mural depicting Dr. Torres’ life, family, and ministry. It was a touching and memorable event for many. The department had its last Workshop Week with the repeated session of “Common Writing Errors: Rise Above.” 18 students attended the workshop sessions and gave great feedback on its helpfulness for specific assignments. $5 Starbucks gift cards were given out as prizes, and donuts were provided. Throughout the semester, Rossi has seen the need not necessarily for increased promotion for workshops, but for sessions in the evenings once again. Night sessions have yielded 50% of the student body in attendance last Fall, while this semester’s highest attendance was 25%. Student worker Rose Miramontes has been teaching two workshops a week with excellence and great peer reviews. Over 70 face-to-face appointments have been completed thus far. The “staggered” calendar of required papers seemed to help tutors and professors greatly; however, many students continue to procrastinate with making appointments despite countless opportunities and reminders. Rossi decided to make the staggered calendar of required papers accessible to students in the future, as an added reminder of priority weeks for certain papers. Overall, the Writing Center team looks forward to increased workshop attendance and tutor trainings, and less cancellations. Lastly, the partnership with Argosy University for free learning disability assessment has been finalized with a chosen intern: Holly Edmonds. After much deliberation among the interview panel and the extended cabinet, we are overjoyed at our final selection. Holly will begin interning this coming Fall on Mondays, Wednesdays, and Fridays.

2015-2016 Strategic Goals

1. To continuously train tutors throughout the semester
2. To hold three to four workshops a semester, each with more options for attendance
3. To have 50% of the student body collectively attend each Workshop Week
4. To raise the average grade of term papers school-wide
5. For ALL syllabi to have some relationship with the W.C.

Progress on KPI’s

1. A workshop was held April 11th -14th entitled, “Common Writing Errors: Rise Above”.
2. 25% of the student body attended the semester’s second workshop week!

Budget: The Writing Center is in good standing with the business office.
April 2016 Extensions Report:  
Jose Luis Saavedra, Dean of LABI Extensions

**Narrative Summary:**

We are concluding the first quarter of 2016 academic calendar. Our commitment as an academic institution is to provide biblical and theological education to the local Church that moves us to continue our mission which correlates with the mission of God to the world.

This year began with forty-seven extension centers with approximately 800 students.

In the month of April we will begin to promote the opening of a new Extension in the state of Colorado. In the city of Denver we are beginning an intensive class. Coordinator, Manuel Aguirre, is doing a phenomenal job in expanding our academic offer.

Our online program begins a new quarter in the upcoming weeks. The class being offered is Prison Epistles. Two renowned teachers will be leading this class to about seventy students. Using technology, not only is our program made more available and accessible, but also becomes a great tool for the purposes of fulfilling our mission of providing higher education for service in the Church and the world.

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**2015-2016 Strategic Goals**

1. Supervise the progress of the academic calendar 2016.
2. Promote the opening of new LABI Extensions.
3. Promote the development of the project of online classes.

**Progress on KPI’s**

1. We are in the process of concluding the first quarter, 90% of the extensions are fully operating.
2. A new extension has begun this year and is fully operating.
3. Our online extension program is fully operational with 75 students.

**Budget:**

According to the 2016 revenue goal to date we have reached 15%.
April 2016 LATS Report: Denis Rivera, Associate Dean of LATS

Narrative Summary:
We need more qualified teachers to continue in this educational growth. This qualification includes experience and empowerment by God for this calling. At the same time they need to be well educated to be teachers for this Bachelor level.

All LATS coordinators are doing an excellent job in order to develop theological education in their own region. And it is good to know that our graduated students are going to pursue their education in a master program in other institutions.

Strategic Goals 2015-2016
1. Healthy growth in the LATS extensions.
2. Programming courses, coordinating professors, dates, and locations per quarter.
3. Improve the academic quality of each LATS extension.

Progress on KPI’s
God has blessed us with new study centers. Currently, we are operating twenty-six centers in different locations. We have two hundred and sixty-eight students. We have six study centers in Mexico and eighteen centers in USA.

Budget:
According to the Chief Financial Officer, LATS is at a good standing with the budget.
April 2016 Student Life Report:  
Eli Vega, Dean of Student Affairs

**Narrative Summary**
During the month of April, we continued focusing our energy on encouraging an attitude of servanthood and scholarship throughout our entire student body. Multiple meetings were scheduled with students who were at risk (academically, financially, spiritually, or with our residence department) to review their overall student progress and to help them get back on track. Huge improvements were made through the newly developed *Work Study Committee*, which has allowed our administration offices to communicate efficiently pertaining student issues and as result we were able to address students who are at risk in a timely fashion. Thanks to our strong student leadership team we have been able to positively improve the reputation of our residential office in which students can continue to trust and respect. With only 5 weeks left in this semester it is always around this time where our graduating class’ (2\textsuperscript{nd} year’s students) anxiety levels began to sky rocket! We have creatively developed the 5 on 5 check off list with simple steps on how to cope with stress and anxiety.

The SGA elections was a success. Despite the fact that only a small group of candidates qualified to be elected we are convinced that our newly appointed SGA team is a perfect fit for LABI College. The name of our newly appointed SGA president is, Stephanie Lazos, SGA vice president, Itzel Rojo, and SGA secretary treasurer, Yrushalem Hernandez. A formal ceremony was held on a Wednesday’s chapel that provided the perfect platform to our newly SGA team.

In preparation for our annual College Days event, meetings were held with the RA team to ensure that our dormitories and nearby facilities are cleaned and ready for our visiting prospective students. Final adjustments and fixtures are still being made by our facilities team and residence team. A mandatory house meeting was held on 4/25/16, a week prior to College Days to well inform all students on the importance and purpose of College Days.

**2015-2016 Strategic Goals**
1. To promote ministry, education, and fellowship
2. To promote and uphold campus safety, and student services in reference to our Student Manual
3. To promote a Pentecostal community of student leaders

**Progress on KPI’s**
1. Elected a new SGA team
2. Fixed several damaged fire sensors in the cafeteria, as well as updated our fire panel power equipment. We have a date pending for all fire extinguishers to be inspected and updated.
3. Purchased several First Aid supplies and printed important first aid guidelines for all students to follow in a case of an emergency.

**Budget:** We are in good standing with the business office.
Narrative Summary
God is a good, good, God! It is such a blessing to see how much love God has for each of our students at LABI College. I have seen God’s healing hands move in the lives of our students and heal them and restore them. Every Tuesday night we have a student-run chapel called Outlet. Students do worship and share the word. This month, one of our off campus students shared her powerful testimony. She shared how much the community here at LABI really impacted her life and drew her closer to the Lord. It was her 1st time sharing her story in a group setting. To see how far she has come and the strength she now has is amazing! This is just one of many students who have come so far, in their time at LABI College.

This Month in chapel we have covered three different themes. Finding God in our fear, Finding God in our Future and a series entitled Beyond the Pulpit. All three themes have hit close to home for many of our students. We had dynamic speakers every week and God has been moving in our chapel services. We even had our Student President Ivan Chavez speak in chapel. It was a huge blessing. I spoke a message about finding healing in our brokenness and I truly believe that God’s hand was on that sermon and in the chapel. Broken hearts were healed and restored!

For our Beyond the Pulpit series we are bringing in people who minister through other avenues beyond the pulpit. For example, Dr. David Olea who works with special need students and Tony Gomez who works with the Fellowship of Christian Athletes. This serves to open our students’ minds and hearts to other avenues to be in ministry and serve the Lord. It has been a busy month in the Spiritual Formation office but we are so excited to see all that God is doing.

2015-2016 Strategic Goals
1. Creating a higher standard for every chapel service.
2. Creating an atmosphere for effective times of prayer.
3. Aiding that every student has the opportunity to encounter God, encourage unity, engage in small groups, and empower students for ministry.

Progress on KPI’s
1. Monthly and weekly themes have been incorporated into our chapel themes.
2. More prayer options have been added so that students have more opportunities to seek God.
3. Students are coming together to seek God and build unity.

Budget: The Spiritual Formation office is in good standing with the business office.
Narrative Summary:
For this month everything was great. The students responded very well to their obligations, no complaints at all so far. On April 14th, the kitchen prepared food for the inaugural naming event: the Dr. Simon Melendres Library and Dr. Joel Torres Writing Center. Food and drinks were set up inside chapel where attendees ate 30 minutes before the event began. We also served coffee inside of chapel and in front of the library. We received good feedback.

2015-2016 Strategic Goals
1. The provide a variety of food options
2. Attention to food presentation and plating
3. Safe working environment

Progress on KPI’s
1. Maintaining quality food with the budget given.
2. Continue to have high satisfaction and positive feedback.
3. Food Handling Sanitation.

Budget: We are staying within our food budget for the 2016 school year.
Narrative Summary:
The enrollment office is currently very busy preparing for College Days “New Legends.” This event is one of our largest and major recruiting events of the semester. Based off data from previous years, our goal for Fall semester 2016 is to meet or exceed 73 new students. This goal was set from our conversion factor of 36% (36% of applicants who enrolled to the college). This goal will be met by obtaining 25 applications each month until registration opens in August. So far we are on-track to meet our goal. We will continue to stay on-track by promoting at churches, local events and also through our major school event College Days.

2015-2016 Strategic Goals
1. Continue to promote at our Coffee Nights events
2. Recruit at College Days “New Legends” on April 28-30
3. Continue to visit churches and local events

Progress on KPI’s
1. Broke an enrollment record of meeting 19 new students for the Spring Semester
2. Currently have 43 applications for the fall semester, we must have 25 each month to meet our goal.
3. Ambassadors are causing an influence on the students to join and participate to recruit at events. We recently added 4 new students to intern as ambassadors.

Budget: We are within budget
Narrative Summary:

The Media Department has been working closely with the Student Government Association and other volunteer students to help finalize the LABI College 2016 yearbook titled “Our Journey”. We successfully finished the yearbook before our deadline and submitted it for printing on April 13th, 2016. The yearbooks are scheduled to arrive on May 10th, 2016.

The Media Department was able to successfully promote and prepare for the inauguration of the newly named Dr. Simon Melendres Library & Dr. Joel Torres Writing Center. Murals for the newly named Library and Writing Center were designed, printed, and installed with the help and leadership of Chief of Staff, Nehemias Romero and Dean of Student Affairs, Eli Vega. In addition to the murals, the Media Department also created brochures, took pictures, and live streamed the event. We are happy to say that it was a packed event filled with family, friends, alumni, and church members of both Dr. Simon Melendres and Dr. Joel Torres.

The Alumni Relations Department, Media Department, and Admissions Team are working together as they continue to reach out to followers on social media to raise awareness for our upcoming event, “College Days: New Legends.” To successfully promote this event we have created 5 promotional videos, a social media countdown, and created both digital and physical flyers to send out to alumni and AG churches.

In other news, the Media Department seeks an intern as our previous Intern resigns from their role. As the media team looks for more assistance, we are proud to announce that many students have volunteered their efforts to assist Chief Marketing Officer, Joshua Escandon.

2015-2016 Strategic Goals

1. Revamp of the LABI College website.
2. Reach 7,000 followers via Facebook.
3. Successfully reach the majority of LABI Alumni of all years.

Progress on KPI’s

1. In the month of April our Facebook page has reached 7,230 people.
2. Our Facebook page has reach 39 new likes
3. Our videos for this month have received 1,175 new views

Budget: The Marketing and Communications budget is in good standing
President’s Cabinet Meeting-Extended

April 19th, 2016

9:00am-10:15am

Extended Cabinet Purpose (Defined): From time to time the President will call for an “Extended Cabinet” meeting. During those meetings the Academic Cabinet team will combine with the President’ Cabinet team to cover academics, business, strategy and goals affecting respective areas of both cabinet teams.


President’s Cabinet Agenda

1. Welcome, Devotional, and Prayer (K. Baca)
2. Approval of Minutes (M. Harris)
3. Pillars of Faith Initiative: Melendres Library, Torres Writing Center (M. Harris)
4. Kern Grant Update (M. Harris)
5. LABI Board Meeting (M. Harris)
6. Media and Communications Update (J. Escandon)
7. Student Affairs Update (E. Vega)
8. Spiritual Formation Update (K. Baca)
9. Academic Update (Academic House)
11. Off The Record (OTR) and Checking In.

Next President’s Cabinet Meeting: May 3rd, 2016 at 9:00am-10:15am
President’s Cabinet Meeting-Extended
April 19th, 2016
9:00am-10:15am (Minutes)


President’s Cabinet Agenda

1. Welcome, Devotional, and Prayer: Pastor Baca gave a devotional on how God never wastes a hurt; experience helps us better minister.
2. Approval of Minutes: Minutes were approved by the cabinet.
3. Pillars of Faith Initiative: The naming event for the library and writing center was a success; the Library was named after Dr. Simon Melendres and the Writing Center after Dr. Joel Torres. The event was a reunion “pillars,” dignitaries, and alumni. Up-coming events include: Drs. George and Shalini Palli enrollement Services Center (May 4th) and Drs. Vince and Mikki Gil Study Center (May 11th).
4. Kern Grant Update: Funds were received from the Kern Foundation to LABI College for the Jesse Miranda Center.
5. LABI Board Meeting: Three honorary doctorates were approved to be conferred at this year’s graduation ceremony: 1) Pastor Danny De Leon Sr., 2) Augie Lopez, and 3) Dr. Grace Morales-Scott. Approval was given to pursue a possible partnership with Northpoint Bible College. The TIC agreements were also approved. The Board will meet on May 26th to elect a new Chair of the Board.
6. Media and Communications Update: The yearbook is being dedicated to Dr. Grace and is being finalized. Work is also being finalized for College Days and the Palli mural.
7. Student Affairs Update: The Dean of Students is aiding with facilities and campus safety, as well as admissions. We’re looking into prices for motion lights and cameras. SGA elections ended and new student leaders for next year’s SGA were chosen.
8. Spiritual Formation Update: Pastor Jack is coordinating a “Hallepalooza” event (May 16th). All students and staff are welcomed.
9. Academic Update: Dr. Cecil Robeck will speak on May 20th for our HIPS events. The Extensions program has expanded to the Colorado AG district, who has adopted LABI as their official school for ministerial training, and is continuing to have online courses.
10. Business and Finance Update: Finances are in good standing.

Next President’s Cabinet Meeting: May 3rd, 2016 at 9:00am-10:15am