

LABI College  
President's Report  
June 27<sup>th</sup>, 2024



Marty Harris, PhD  
President and CEO

## TABLE OF CONTENTS

LABI College Accomplishments (Executive Summary).....	3
Timeline of Accreditation, State Approval, and Federal Student Aid.....	5
Reaffirmation Site Visit Timeline.....	6
ABHE Reaffirmation Evaluation Team Roster.....	7
ABHE Approval of Two New BA Programs .....	8
ABHE Fully Online Programs Approval Letter.....	9
ABHE Accreditation Granted Official Letter .....	10
Bureau for Private Postsecondary Education Approval Letter .....	11
U.S. Department of Education Title IV Programs Approval Letter .....	12
Hispanic Theological Initiative Planning Grant Awarded.....	13
Thriving Congregations Scalability Grant Opportunity .....	13
Nurturing Children Initiative Grant Opportunity for LATS .....	13
ABHE Reaffirmation Site Visit: Nov 5-7, 2024 .....	13
Four Foundations Grants Awarded to LABI College.....	13
Three Major Lilly Foundation Grants Submitted.....	14
Grant Awarded to Southern Pacific District (\$1.25 Million Grant) .....	14
Grant for Life Pacific University and LABI (\$1.25M).....	14
New Spanish Accredited Associate of Arts Degree in Bible and Ministry for all AG Hispanic Districts .....	14
Christian Business and Christian Psychology Programs .....	14
Lilly Endowment Inc. Invites Dr. Marty Harris to Serve as a Consultant for the Foundation .....	15
Dr. Canales Beautification Projects for the LABI Campus .....	15
Two Board Members Ratified by the District Presbytery .....	15
Academic Report.....	16
Library Report.....	17
Spanish Certificate Report.....	18
Latin American Theological Seminary Report .....	19
Enrollment Office Report .....	20
Spiritual Life Report.....	25
Student Life Report .....	26
Resident Life Report: .....	27
Appendix I: State Authorizations for Online Education.....	28
Appendix II: LABI College Centennial \$10 Million Dollar Capital Campaign (2022-2026) .....	29

## LABI College Accomplishments (Executive Summary)

Dear LABI College Community;

We wanted to share with you some of our recent progress at LABI College. These accomplishments assure that LABI is giving the best opportunities and education to our students and churches. See Highlights Below.

- LABI officially reached accreditation status on February 12<sup>th</sup>, 2020 by the Commission on Accreditation. Accreditation demonstrates quality assurance to oversight bodies, the government, grantors, churches, families, and students. It also opens many opportunities for LABI College and our students, including program diversification and continuing education opportunities for our graduates.
- ABHE has recently been approved to offer fully online programs. This will expand the reach of LABI to students that cannot commute or live on campus. Efforts are being made to obtain approval from key States to offer online programs. ABHE has also approved a BA in Psychology Degree, a BA in Business Administration, and Spanish Degree Programs.
- LABI is fully endorsed by the Alliance for Higher Education of the Assemblies of God. Dr. Marty Harris serves the on Alliance Board and also on the AG Committee on Mental Health Services.
- LABI is “approved to operate,” with the California Bureau of Private Postsecondary Education (BPPE), previously operating under “exempt” status. State approval was required to apply for U.S. Department of Education Title IV funds (federal financial aid). You can find LABI listed on the BPPE webpage of approved schools: <https://app.dca.ca.gov/bppe/view-school.asp?schlcode=1900411>
- LABI is officially approved for U.S. Department of Education Federal Financial Aid Title IV funds. This is the first time LABI College has been



approved for Title IV funds (June 2020). We are looking ahead and preparing to apply for California Cal Grant eligibility.

- LABI is an official partner with the OIKONOMIA Network -- a network of prestigious Bible Colleges/Seminaries that include: BIOLA, APU, Fuller, Asbury, Dallas Theological and others.
- LABI alumni have gone on to earn degrees from Vanguard, Biola, APU, Fuller, Southeastern, Northwest, Cal State, USC, UCLA, Princeton, Duke University, and many other colleges.
- All LABI faculty have earned degrees (Master's and/or Doctorate) in their field of Study.
- LABI has over 80 church partners with 800+ students, and over 300+ students within our Latin American Theological Seminary.



Please review the details and progress highlighted within the reports below including from department areas such as academics, library, enrollment, student life, pastoral house, and others.

In Christ,

A handwritten signature in black ink, appearing to read "Marty Harris, PhD".

Dr. Marty Harris

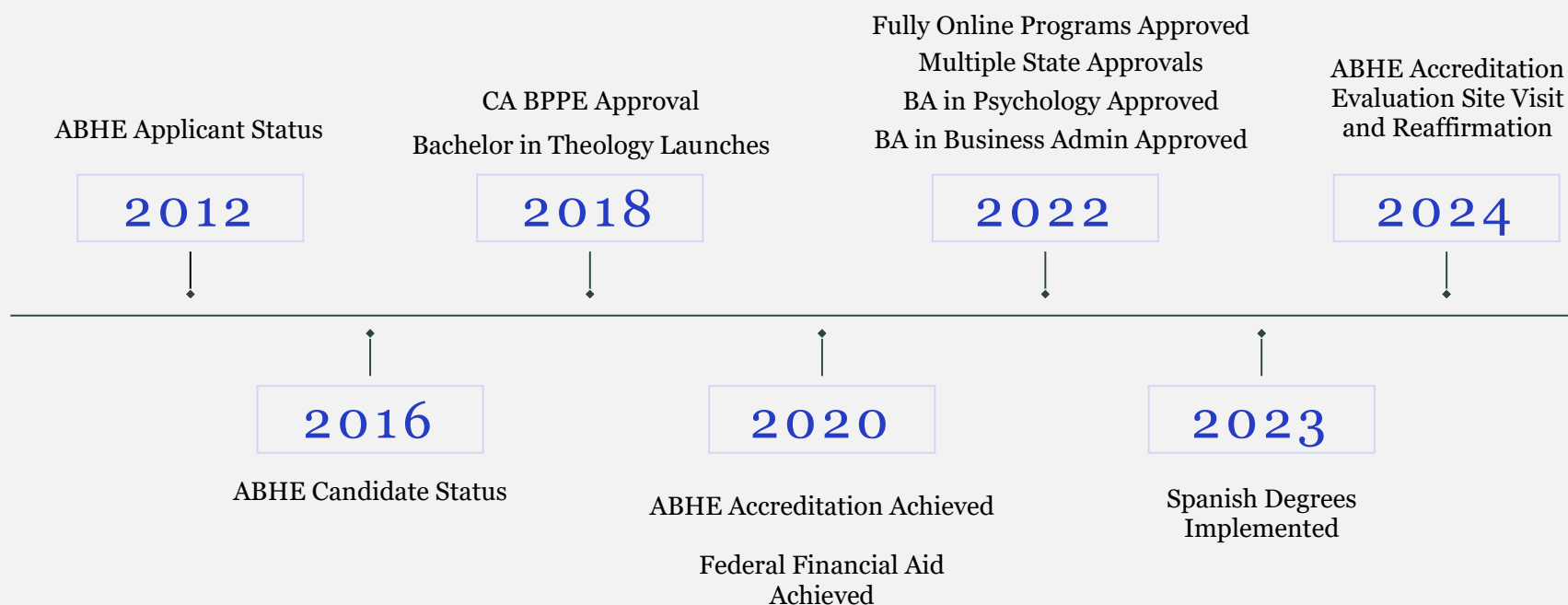
President & CEO

LABI College, Extensions, and LATS

## Timeline of Accreditation, State Approval, and Federal Student Aid

# LABI College Milestones

ACCREDITATION, FEDERAL FINANCIAL AID, NEW PROGRAMS





## LABI COLLEGE REAFFIRMATION SITE VISIT TIMELINE



## ABHE Reaffirmation Evaluation Team Roster



Team Roster

### **2024 Evaluation Team Visit: LABI College** **November 5-7, 2024                      Review for: Reaffirmation**

<b>LABI College</b> 14209 Lomitas Avenue La Puente, CA <a href="http://www.labi.edu">http://www.labi.edu</a>	<b>President:</b> Marty Harris President Email: <a href="mailto:mharris@labi.edu">mharris@labi.edu</a>
	<b>Liaison:</b> Nehemias Romero Liaison Email: <a href="mailto:nromero@labi.edu">nromero@labi.edu</a>

The institution will submit all self-study materials through Weave or email: [coa@abhe.org](mailto:coa@abhe.org) (Compliance Document, Regulatory Requirements Evaluation, Assessment Plan, Planning Document, Statistical Abstract and Exhibits) at least eight weeks prior to the evaluation visit (by September 10).

- ☐ Forms are found at: <https://www.abhe.org/accreditation/accreditation-documents/>

Additional Location Visit needed: ABHE does not have record of an additional location.

### **ABHE Evaluation Team Members**

<b>Administrative – Standards 1, 3</b>	<b>Student Services – Standards 6, 9</b>
<b>Jim Adams - Chair</b> Life Pacific University/Cairn University <a href="mailto:jjadams@lifepacific.edu">jjadams@lifepacific.edu</a>	<b>David Legg</b> Johnson University <a href="mailto:dlegg@johnsonu.edu">dlegg@johnsonu.edu</a>
<b>Academic – Standards 4EE 11-17, 7, 8</b>	<b>Institutional Effectiveness – Standard 2</b>
<b>Frank Brazell</b> Manna University <a href="mailto:fbrazell@manua.edu">fbrazell@manua.edu</a>	<b>Jeanne Zvaritch</b> Allegheny Wesleyan College <a href="mailto:Academicdean@awc.edu">Academicdean@awc.edu</a>
<b>Resources – Standards 4EE 1-10, 5</b>	<b>Commission Staff Representative</b>
<b>Jeffrey Siemers</b> Alaska Christian College <a href="mailto:jsiemers@alaskacc.edu">jsiemers@alaskacc.edu</a>	<b>Michael Jackson</b> ABHE <a href="mailto:Michael.Jackson@abhe.org">Michael.Jackson@abhe.org</a>

Questions concerning accreditation documentation may be referred to [coa@abhe.org](mailto:coa@abhe.org) Questions relating to visit schedule and travel may be directed to the Team Chair.

*Public notice of an evaluation visit must be posted on the institution's website approximately 60 days before the visit. See the specified language in the COA Standards and Policies Manual, pg. 131, Policy on Public Notification of Comprehensive Evaluation Visit.*

<https://www.abhe.org/accreditation/accreditation-documents/>

## ABHE Approval of Two New BA Programs



### ACTION LETTER

407.207.0808  
coa@abhe.org  
5850 TG LEE BLVD, STE 130  
ORLANDO, FL 32822  
www.abhe.org

September 28, 2022

Dr. Martin Harris, President  
Latin American Bible Institute  
14209 E. Lomitas Avenue  
La Puente, CA 9176  
c/o mharris@labi.edu

Dear President Harris:

Greetings in the name of our Lord Jesus Christ. This letter is your official notification of ABHE Commission on Accreditation actions relative to Latin American Bible Institute.

The ABHE Commission on Accreditation Substantive Change Officer (Dr. Michael Jackson) reviewed your institution on September 23, 2022 and took the following actions:

**Approve the substantive change request of Latin American Bible Institute (CA) to initiate the Bachelor of Arts in Psychology degree pending receipt of the following documentation in the Commission office at [coa@abhe.org](mailto:coa@abhe.org):**

☐ **Approval from the State of California**

**Approve the substantive change request of Latin American Bible Institute (CA) to initiate the Bachelor of Arts in Business Administration degree pending receipt of the following documentation in the Commission office at [coa@abhe.org](mailto:coa@abhe.org):**

☐ **Approval from the State of California**

The effective date of these actions is September 23, 2022. Please see the Report Guide at [www.abhe.org/accreditation/accreditation-documents/](http://www.abhe.org/accreditation/accreditation-documents/) for assistance in formatting and submitting any required reports to the Commission.

If you have any questions, please do not hesitate to contact Dr. Michael Jackson at [michael.jackson@abhe.org](mailto:michael.jackson@abhe.org). May God bless your continued engagement in biblical higher education!

Sincerely,

A handwritten signature in black ink that reads 'Lisa L. Beatty'.

Lisa L. Beatty, Ph.D.  
Executive Director, Commission on Accreditation

cc: Dr. Rogelio Ovale, Board Chair, c/o rovalle@cvrc.org  
Mr. Nehemias Romero, Accreditation Liaison, c/o nromero@labi.edu



## ABHE Fully Online Programs Approval Letter



407.207.0808  
coaa@abhe.org  
5850 TG LEE BLVD, STE 130  
ORLANDO, FL 32822  
www.abhe.org

April 20, 2022

To Whom It May Concern:

Latin American Bible Institute, 14209 E. Lomitas Avenue, La Puente, CA 91746, is accredited by the Association for Biblical Higher Education Commission on Accreditation (ABHE). The institution was granted candidate status in 2017 (pre-accredited status applicable for Title IV financial aid access) and accredited status in 2020. The institution has been continuously accredited since that time and is scheduled for its next reaffirmation review in 2025. The institution is in good standing with the ABHE Commission on Accreditation. Latin American Bible Institute holds institutional accreditation with ABHE; consequently, all degree and certificate programs offered via distance education are part of the institution's accreditation profile.

Their current list of approved programs includes:

- ☐ Certificate in Biblical Studies
- ☐ Certificate in Ministerial Studies
- ☐ Associate in Bible and Ministry
- ☐ Bachelor of Theology in Urban Theology

Latin American Bible Institute is approved to offer up to 100% of a degree program via distance education (online or hybrid courses).

The Commission on Accreditation is aware that Latin American Bible Institute teaches classes in a language other than English. No special approval is required from ABHE for the institution to teach courses in Spanish. Please reference ABHE's *Policy on Institutions Where the Primary Instructional Language is Other Than English*, <https://www.abhe.org/wp-content/uploads/2022/03/2022-COA-Manual-2022-03-15.pdf>, p. 99.

The Association for Biblical Higher Education, Commission on Accreditation is recognized as a national, faith-related accrediting agency by the Council for Higher Education Accreditation (CHEA). ABHE's Commission on Accreditation is also listed by the United States Department of Education as a recognized institutional accrediting agency. ABHE is a charter member of CHEA and has been recognized by the U.S. Department of Education since 1952 when the Department first started recognizing accrediting agencies. All regional, national, and specialized institutional accreditors are subject to the same CHEA and USDE review standards.

Information concerning ABHE accreditation is available at [www.abhe.org](http://www.abhe.org). Institutional accreditation can be verified at the [CHEA Database Directory](#) or the [USDE Database Directory](#).

If you have questions, please do not hesitate to contact me.

Sincerely,

A handwritten signature in black ink that reads 'Lisa L. Beatty'.

Lisa L. Beatty, Ph.D.  
Executive Director, Commission on Accreditation



March 3, 2020

Dr. Marty Harris, President  
Latin American Bible Institute  
14209 E. Lomitas Avenue  
La Puente, CA 91746  
c/o mharris@labi.edu

Dear President Harris:

The ABHE Commission on Accreditation reviewed your institution at its February 12, 2020 meeting and took the following action:

**Grant initial accreditation to Latin American Bible Institute (CA) until 2025 in light of the Commission on Accreditation's judgment that the institution substantially complies with ABHE's Institutional Accreditation Standards, including documentation of the appropriateness, rigor, and achievement of its stated student learning outcomes and all other Title IV eligibility requirements; and require a progress report, due November 15, 2020, addressing concern for Standard 6b, EE 3, 6 (cultivate revenue streams adequate to realize institutional goals; secure sufficient financial reserves to enable effective response to unforeseen financial circumstances and enrollment fluctuations).**

The effective date of this action is February 12, 2020. Please see the revised Report Guide at [www.abhe.org/accreditation/accreditation-documents/](http://www.abhe.org/accreditation/accreditation-documents/) for assistance in formatting and submitting any required reports to the Commission.

Congratulations on achieving initial accreditation! Please be sure to use the appropriate language found in the ABHE Policy on Institutional Advertising, Student Recruitment and Representation of Accredited Status in your institutional documents and website when referring to your status with the ABHE Commission on Accreditation.

If you have any questions, please do not hesitate to contact me or Associate Director Shane Wood. May God bless your continued engagement in biblical higher education!

Sincerely,

Ronald C. Kroll, Ed.D.  
Director, Commission on Accreditation

cc: Dr. Grace Morales-Scott, Board Chair, c/o drgphd740@msn.com  
Mr. Nehemias Romero, Accreditation Liaison, c/o nromero@labi.edu

## Bureau for Private Postsecondary Education Approval Letter



BUSINESS, CONSUMER SERVICES AND HOUSING AGENCY • GAVIN NEWSOM, GOVERNOR  
DEPARTMENT OF CONSUMER AFFAIRS • BUREAU FOR PRIVATE POSTSECONDARY EDUCATION  
1747 N. Market Blvd., Suite 225, Sacramento, CA 95834  
P (916) 574-8900 | Toll-Free (888) 370-7589 | [www.bppe.ca.gov](http://www.bppe.ca.gov)



January 25, 2022

Nehemias Romero  
LABI College  
14209 East Lomitas Avenue  
La Puente, CA 91746

RE: Approval to Operate for an Institution Non-Accredited, Full Approval Granted  
– School Code 1900411

Dear Nehemias Romero:

LABI College was issued a Provisional Approval of its degree programs by the Bureau for Private Postsecondary Education (Bureau) on November 14, 2018. The Bureau has recently received documentation verifying that your institution has achieved accreditation with Association for Biblical Higher Education. As a result, LABI College's Provisional Approval no longer applies, and a full approval is granted.

Please note that your institution's approval date will not change, and will remain the date the institution received provisional approval on November 14, 2018, with an expiration date of November 14, 2023.

Enclosed for your record is an updated Approved Educational Program List for your institution.

Your institution is required to maintain compliance with the California Education Code and California Code of Regulations, and is subject to review by Bureau staff at any time for the purpose of monitoring compliance with the provisions of the California Private Postsecondary Education Act of 2009.

Now that your institution is approved to operate, it is highly recommended that a representative from the school attend one of the Bureau's Compliance Workshops, which are held in locations across the State. These workshops are designed to provide institutions with information and guidance on how to remain in compliance with Bureau laws and regulations. Please refer to the attached flier for additional information regarding the workshops. Any failure to maintain compliance could affect your institution's approval status and could result in disciplinary action by the Bureau.

## U.S. Department of Education Title IV Programs Approval Letter

Approval Letter. Latin American Bible Institute - 04284300

Page 1 of 5



FEDERAL STUDENT AID  START HERE. GO FURTHER.™

### UNITED STATES DEPARTMENT OF EDUCATION

FEDERAL STUDENT AID  
SCHOOL ELIGIBILITY SERVICE GROUP  
SCHOOL PARTICIPATION TEAM  
SAN FRANCISCO - SEATTLE TEAM

Dr. Marty Harris  
President  
Latin American Bible Institute  
dba labi College  
14209 East Lomitas Avenue  
La Puente, CA 91746-3099

06/25/2020

**OPE ID 04284300**

Dear Dr. Harris:

The San Francisco - Seattle School Participation Team is pleased to inform you that, based upon the information included in your Application for Approval to Participate in Federal Student Financial Aid Programs, the Secretary of Education (Secretary) has determined that Latin American Bible Institute (Institution) satisfies the definition of an eligible institution under the Higher Education Act of 1965, as amended (HEA). Latin American Bible Institute will be listed in the next edition of the Directory of Postsecondary Institutions published by the U.S. Department of Education (Department).

#### **OPE ID NUMBER**

The OPE ID Number 04284300 is a unique identifier for the Institution. The OPE ID Number will also be the Institution's identification number for the Title IV, HEA programs. Please use the OPE ID Number in all communications with the Department.

#### **ELIGIBILITY AND CERTIFICATION APPROVAL REPORT**

Please print a copy of the **Eligibility and Certification Approval Report (ECAR)** Together, the **Program Participation Agreement (PPA)** that has been signed on behalf of the Secretary and the ECAR constitute the San Francisco - Seattle School Participation Team's determination that the Institution has qualified to participate in programs under the Higher Education Act of 1965, as amended (HEA) and the Federal student financial assistance programs (Title IV, HEA programs).

The Institution must retain the ECAR and the PPA together.

[https://eligcert.ed.gov/eapp/approval\\_letter?ope=042843&id=57469](https://eligcert.ed.gov/eapp/approval_letter?ope=042843&id=57469)

6/25/2020

### **Hispanic Theological Initiative Planning Grant Awarded**

LABI College was invited to submit a proposal for a planning grant related to the Lilly Endowment's Hispanic Theological Initiative. This planning grant will focus on how to serve Hispanic pastors and church leaders in the areas of theological education, training, and other areas of need. The planning grant is tied to a major implementation grant opportunity. Dr. Harris plans to write and submit the implementation grant by the deadline in October 2024. If awarded, this grant will provide sustainability to many of the on-going activities related to theological education and training for our students, pastors, and churches.

### **Thriving Congregations Scalability Grant Opportunity**

The Lilly endowment has provided an opportunity for LABI College to extend and grow its Thriving Congregations initiative. Dr. Marty Harris is writing a major implementation plan proposal that will provide sustainability for the learning communities initiatives by strategically including LATS and other educational church partners to join the existing initiative. Dr. Harris plans to write the implementation grant and submit before the deadline in July 2024.

### **Nurturing Children Initiative Grant Opportunity for LATS**

In 2020, LABI College was awarded a Nurturing Children grant focused on helping churches develop the faith in children. Through strategic church partnerships, LABI has been able to support curated curriculums and programs for children during church services. These have also included the creation of sensory rooms, faith developing workbooks, and special programs for children of all ages and needs, including special needs. We now have the same opportunity to seek support for this initiative with LATS. Dr. Harris has written the grant, and was submitted in May 2024.

### **ABHE Reaffirmation Site Visit: Nov 5-7, 2024**

On November 5-7, 2024, LABI College will host an evaluation team site visit from our accreditors, the Association for Biblical Higher Education. This is the most significant evaluation visit thus far for LABI College, as it will determine LABI College's accreditation reaffirmation for up to 10 years. This week will consist of various interviews, meetings, and discussion with administrators, staff, students, faculty, and board members. Please keep LABI and its leadership in prayer as we seek to renew our accreditation status.

### **Four Foundations Grants Awarded to LABI College**

Three major grants were awarded to LABI. These include one grant focused on developing curriculum research and impact on children, and their ability and experiences with worship and prayer within the church. Helping children understand the value these experiences will have life-long impact as they get older and deal with life challenges. A second grant is designed to develop curriculum, research, and help parents to teach and stay connected to their faith, church, and worship and prayer. A third grant is designed to develop preaching, develop our chapel, library and technology. A final grant was awarded to help with campus improvements. These funds will

be used to develop a faculty lounge, develop our cafeteria, dorm improvements, and help with overall campus beautification.

### **Three Major Lilly Foundation Grants Submitted**

This year, LABI was not eligible to apply for the Thriving Congregations Grant from the Lilly Endowment. Our eligibility was limited, because we are current holders of this grant. We were awarded a grant in 2020 and it is a five-year award (2025). Nonetheless, we worked closely with three other grant-seeking institutions to support their efforts with pursuing this grant. These include working with the National Office of the Assemblies of God, Our Southern Pacific District, and Life Pacific University. See below.

### **Grant Awarded to Southern Pacific District (\$1.25 Million Grant)**

The Southern Pacific District was awarded a grant that Dr. Harris helped prepare with Superintendent (Rev. William Rodriguez) and other district officials on a new grant initiative for the Southern Pacific District. Dr. Harris and his grant and research team helped prepare the grant application in collaboration with the Southern Pacific District leadership team. The grant initiatives include supporting Women Hispanic Pastors, Churches, Wellness, and Mental Health.

### **Grant for Life Pacific University and LABI (\$1.25M)**

Submitted (6/30/2023) New grant development to help support the associates in bible and ministry proposal in Spanish, and to develop certificate training for Hispanic pastors of SPD and pastors with Life Pacific University. This proposal was submitted by Dr. Daniel Ruarte of Life Pacific University.

### **New Spanish Accredited Associate of Arts Degree in Bible and Ministry for all AG Hispanic Districts**

Following one of our grant objectives, we are developing a new AA in Bible in Ministry degree in Spanish. The degree will be offered on-line and include a hybrid flexible model of education. We will be partnering with Rev. Dennis Rivera Director of Hispanic Relations of the AG, Life Pacific University and our local SPD. This will be a nationally accredited, associate's program, fully in Spanish. Cost of tuition will be supported in part by scholarship discounts (where possible).

### **Christian Business and Christian Psychology Programs**

LABI Has been authorized by the state of California (BPPE), and Association of Biblical Higher Education (ABHE), and now the U.S. Department of Education (Federal Financial Aid) to offer two new academic programs. These include a Business degree and Psychology program degree. We are also in the works to develop a Marriage and Family Therapy Program (Hispanic Church Focus), and a Spanish program in Business Administration with a non-profit emphasis.

### **Lilly Endowment Inc. Invites Dr. Marty Harris to Serve as a Consultant for the Foundation**

Dr. Harris has been invited to serve as a Lilly Endowment consultant to assist in the support, development, and need for Hispanic Theological Education. Along with consultants from the Assemblies of God, Boston University Notre Dame University, Princeton University, LABI's Dr. Harris has been having meetings through the Lilly Endowment on what is best needed to advance educational training and opportunity for Hispanic pastors. These have included in-person meetings in Indiana, and Zoom meetings over the last six months.

### **Dr. Canales Beautification Projects for the LABI Campus**

LABI is working to raise funds, improve our campus landscaping, and improve and renovate the dorms, restrooms, painting, flooring, etc. To date we have improved our landscape, painted the administration building, Library, Enrollment offices, fixed our fountain, and improved all lower-level dorm restrooms. We are slated to have a MAPS visit with construction crew to help with electrical, flooring, and painting later this spring. We are also working this next week to have MAPS visit and Painters to repaint our cafeteria, install flooring, and other projects.

### **Two Board Members Ratified by the District Presbytery**

We have two new board members that we are seeking to be ratified by our District Presbytery. We are fast approaching our ABHE site team evaluation visit. We are also going to have four board members rotate off of our board in 2024. It is important that we train and add new board membership, as soon as is appropriate to assure compliance with board assignments, board expectations, and board membership.



## **Academic Report**

Yvette Robles, Dean of Academic

Nehemias Romero, Dean of Accreditation/Assessments

Evelyn Mora, Registrar

### **Narrative Summary:**

The fall semester ended on December 1, 2023 and spring semester began on January 22, 2024 and 51 students were enrolled, including 7 students pursuing the Business of Administration bachelor program and 4 students in the Psychology bachelor program.

Additionally, Pastor John Alvarez enrolled 20 students in the associate degree in Bible and Ministry program in Spanish. Plans are to launch in the fall the bachelor's degree in business administration and the bachelor degree in psychology in Spanish.

On May 8, 2024 we hosted an Academic Awards Chapel for our traditional programs in English, recognizing academic achievement, the Dean's List, and Valedictorians. Then on May 18 we hosted our 98<sup>th</sup> LABI College and LATS commencement ceremony at Luminate Church in Covina, CA, we had about 120 students graduate from both LABI College and LATS. Shortly after, the Academic Office simultaneously worked on coordinating the summer registration and relaunching our Certificate in Ministerial Studies, geared toward individuals interested in applying for the Certified Minister Status with the US General Council of the Assemblies of God. Lastly, the fall semester course schedule was launched and course registration began.

### **Strategic Goals 2024-2025**

	<b>Progress</b>
1. Acquire plagiarism and AI checker for faculty.....	Pending
2. Develop 5 online asynchronous courses.....	On Track
3. Have classroom #5 fully functional and accessible.....	Pending

### **Key Performance Indicators**

1. Request input from 3 faculty members and select top three options by Sep 2024.
2. Hire instructors independently and contract current faculty.
3. Contract companies to fix air conditioning and WIFI.





## **Library Report**

**Justin Choi, Librarian**

### **Narrative Summary:**

The 2024 spring semester in the Library and Writing Center has been a productive time. Here are some highlights. First, the library's catalog grew by nearly 300 books from a combination of sources. A large part came from Vanguard University. Second, Dr. Isaac Canales and Sister Esther De Leon arranged for two different donations to the library. Through their efforts, the Library received 2 commentary sets as well as other books. Third, the Writing Center hosted three workshops: an Introduction/Refresher course on Logos as well as two highly suggested ones by ABHE and ALA: information literacy and research methods and critical thinking. Fourth, the Library has opened communications for membership in OCLC to participate in a broad ILL and catalog networking. I signed up as an individual member to the Association of Christian Librarians (ACL). Through that, the Library is now part of their ILL ListServ which gives LABI participation in an ILL network.

### **Strategic Goals 2024-2025**

	<b>Progress</b>
1. ACL Institutional Membership	On track
2. OCLC membership	On track
3. Library Website Redesign	On Track
4. Input "missing" books into our Library World Catalog	On Track

### **Key Performance Indicators**

1. Goal of 200 books per quarter to update Catalog.
2. Budget approval for ACL institutional membership and OCLC; signing contracts with respective organizations.
3. Submit updated library website mockup to LABI College's webmaster.



## **Spanish Certificate Report**

**Jose Luis Saavedra, Dean of LABI Extensions**

### **Narrative Summary:**

We have concluded the second quarter of the 2024 academic calendar. In this first semester, 90% of the approved extensions have carried out the program regularly, approximately 800 students have participated in it. A priority task in the extensions office is the promotion of the program. Our objective is to make it sustainable since each graduation produces a decrease in centers and students. As a result of the promotion, five new extensions have been opened, they are located in the cities from San Jose, California; San Mateo, California; Arlington, Texas; South Gate, California; North Bergen, New Jersey.

Every year we celebrate the achievement of objectives and goals for our students, but we also celebrate the fulfillment of the mission for almost 98 years. In the current academic administration we have graduated 80 students from 20 extensions. We thank God for our faculty, a teaching staff with the highest academic studies, which results in the quality of the program we offer. We thank God because he allows us to continue fulfilling our mission.

### **Strategic Goals 2024-2025**

	<b>Progress</b>
1. Monitor the progress of the academic calendar for 2024.	On Track
2. Promote new extensions sites for our program.	On Track
3. Promote the development and systematization of the online class program.	On Track

### **Key Performance Indicators**

1. 63 extension sites are operating regularly.
2. 5 new extension sites were developed so far in 2024.
3. Our online extension program is in full development.



## **Latin American Theological Seminary Report**

**Denis Rivera, Associate Dean of LATS**

### **Narrative Summary:**

Greetings in the Name of Jesus! Thank you for this great opportunity to serve the Lord in helping the Hispanic community through LATS! Our report for LATS is as follows: First, the results of our work at LATS are being reaped. A graduating student has moved from Washington to Montana to plant a new church. In the year since opening and preaching the Gospel, the church has more than 50 people. They are renting a Presbyterian temple to get together and worship the Lord. This was the vision of our founder Dr. Jesse Miranda: To prepare workers for the vineyard of our Lord. Our work in the Lord is not in vain.

Second, our students, faculty, and staff rejoiced in graduation. Here in the city of La Puente, 28 students graduated. In fall of 2024, LATS will celebrate graduations in Spokane, WA with nine students and in Portland, OR with ten students. And in the month of November, we will celebrate the last graduations of this year in Veracruz, Mexico with seven students. The LATS coordinators are doing their noble work very effectively. The strengthening of the Hispanic districts in these regions of our country through LATS has been outstanding over the years. In 2025, LATS will celebrate 50 years of educational ministry. On behalf of LATS, we appreciate your continual prayers towards the development of Christian education for our pastors and leaders.

Thank you in advance for your attention to this report.

### **Strategic Goals 2024-2025**

### **Progress**

- |   |          |
|---|----------|
| 1. Healthy growth in the LATS academic program.                                   | On Track |
| 2. Programming courses, coordinating professors, dates, and location per quarter. | On Track |
| 3. Improve the academic quality of each LATS extension.                           | On Track |



### **Enrollment Office Report**

Jonathan Peña, Director of Enrollment

Ivan Perez, Admissions Specialist

This Spring, LABI College's Enrollment Office has been dedicated to recruitment and promotion, focusing on strategic initiatives and events to engage with key demographics. We're pleased to report that we had a record-breaking Spring semester with an enrollment of eighteen new students, which came very close to our target of twenty new students. This diverse distribution includes eight students pursuing an associate degree and ten students in programs leading to a bachelor's degree. Notably, this enrollment includes four "Lazarus" students, indicating a positive trend of returning students seeking further education at LABI College. Furthermore, LABI College's Spanish degree programs experienced a total enrollment of eighteen students. We're seeing encouraging interest from prospective students. If this trend continues, we're confident we'll reach our goal of enrolling thirty new students for the upcoming fall semester. This diverse enrollment underscores our commitment to meeting a variety of educational needs.

The Enrollment Office is pleased to welcome Ivan Perez as a new Admissions Specialist and Student Intern. Ivan recently graduated from LABI College with an Associate in Bible and Ministry and is now pursuing a bachelor's degree in theology at LABI College. We are excited to have Ivan on board and look forward to his contributions. As we continue to connect with prospective students, we are actively participating in camps, conferences, and conventions across various districts, regions, and networks such as the SoCal Network, Southern Pacific District,

Northwest Hispanic District, and Southwest District. These vibrant gatherings feature our promotional booth, exciting giveaways, scholarship opportunities, and information sharing about LABI College programs, mission, and values.

In February, LABI College held the "Elevate Conference," a significant event offering a range of valuable workshops on church ministry. Topics covered included sermon writing, worship, media in ministry, and children's ministry. The conference concluded with a worship service led by the LABI College Alumni Worship team and guest speaker Josh Canales.

Additionally, LABI College hosted "Friday Youth Nights" monthly, previously held bi-monthly. These gatherings bring together students from diverse backgrounds for fun, connection, and activities that promote personal and spiritual growth in a supportive atmosphere, fostering friendship and purpose discovery.

In conclusion, the LABI College Enrollment Office is deeply committed to serving as a bridge between the institution and prospective students. This spring, our endeavors have been defined by creativity, engagement, and a strong sense of purpose. As we look forward to future events and initiatives, we're steadfast in our mission to offer high-quality education and personal growth opportunities to all. This marks an exciting chapter for LABI College, where together we're shaping a brighter future.

### Spring 2024 Enrollment

Program	On Campus	Off Campus	Total
A.A. Bible & Ministry	6	22	28
B.A. Theology	2	9	11
B.A. Business Admin	0	8	8
B.A. Psychology	0	4	4
Cert. Min. Studies	0	1	1
<i>Overall Total</i>	8	44	52

### Fall 2024 Admissions Current Progress

Program	Leads	Applicants	Completed App.
A.A. Bible & Ministry	33	21	2
B.A. Theology	14	4	2
B.A. Business Admin	13	4	1
B.A. Psychology	22	4	2
<i>Overall Total</i>	82	33	7

### Fall 2024 Enrollment Goal

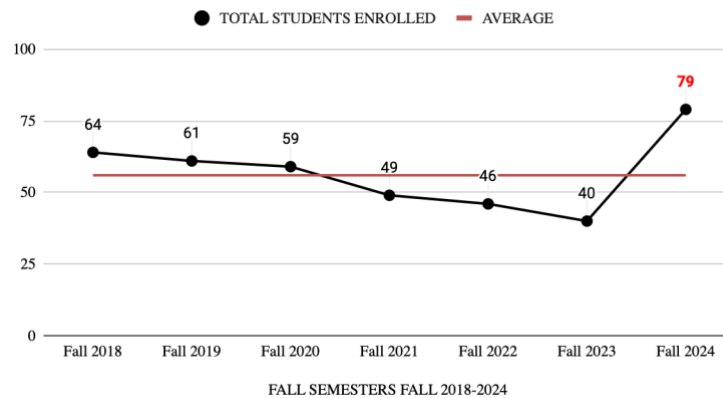
Program	New Students	Returning Students	Total
A.A. Bible & Ministry	10	26	36
B.A. Theology	5	11	16
B.A. Business Admin	5	8	13
B.A. Psychology	5	4	9
<i>Overall Total</i>	25	49	74

**Fall 2018-2023 Enrollment History: English Degree Programs Only**  
**7-Year Fall Enrollment Average: 56**

Fall Semester	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023	Fall 2024
Total Students Enrolled	64	61	59	49	46	40	79

**\*Projected**

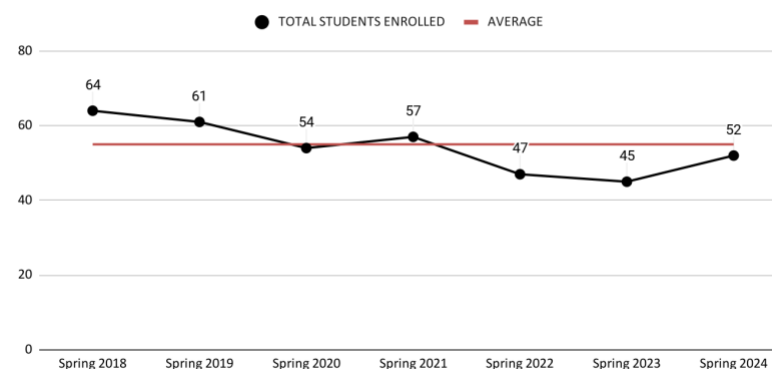
**FALL SEMESTER ENROLLMENT**



**Spring 2018-2024 Enrollment History: English Degree Programs Only**  
**7-Year Spring Enrollment Average: 58**

Spring Semester	Spring 2018	Spring 2019	Spring 2020	Spring 2021	Spring 2022	Spring 2023	Spring 2024
Total Students Enrolled	64	61	54	57	47	45	52

**SPRING SEMESTER ENROLLMENT**



## **Admission Terms & Definitions**

### **Stage 1 - Prospect:**

Person is now on our radar. We may have collected an interest card at some event. We may just have a name and a phone number.

### **Stage 2 - Lead:**

The person started an application online which may be incomplete. Some basic information has been entered beyond name and phone number. This station is defined by "some action" by the person beyond the interest card.

### **Stage 3 - Applicant:**

There are 3 "internal" phases to an applicant:

- 1/4- One out of 4 main documents has been received.
- 1/2- Two out of 4 main documents have been received.
- 3/4- Three out of 4 main documents have been received.

**NOTE:** A "Conditionally Accepted" letter may be sent to the applicant listing the pending documents still needed to be received.

### **Stage 4 - Completed Application:**

All 4 main documents have been received. At this stage, the applicant file is forward to the Academic Office.

### **Stage 5 - Accepted Application:**

A "letter of acceptance" has been mailed to the applicant. A request for commitment is made.

### **Stage 6 - Committed:**

The applicant has "agreed" to attend LABI College in the next term. This commitment can be in writing or orally.

### **Stage 7 - Enrolled:**

The applicant has gone through the whole application process and has made financial arrangements with the Business Office. Typically, this means the applicant went through Registration.

### **Stage 8 - Official**

The registrant has surpassed the first 2 weeks of the semester and is "officially" a student.





## **Spiritual Life Report**

**Krystal Baca-Matthews, Dean of Spiritual Formation & Campus Pastor**

**Narrative Summary:** The Spiritual Formation office has many exciting updates! We were blessed at the start of the Spring semester with one of our Alumni, Silvia Jovel returning to LABI as a student intern from Duke University. She has been a big blessing to the department. Pastor Krystal and her team hit the ground running in the new year with the beautification of our beloved chapel. Along with the help of other staff members such as G. Alvarez, B. Alvarez, B. Foley, Y. Robles, A. Rico, F. Rico, and J. Pena our chapel got fresh paint, new carpet, new curtains, and a brand-new projection wall. The students were overjoyed and expressed how vibrant and modern the chapel looks. Although we still have further plans for beatification it is exciting to see such amazing progress! It is also thrilling to report that all morning chapels are now live streamed via our LABI YouTube channel. This is a great way for off campus students, LABI Alumni and Friends of LABI College to stay connected to all that the Lord is doing on our campus through chapel. In February we had Spiritual Emphasis week with Ali Joy Vasquez and LABI Alumni's Mauricio Quinones, and Josiah Paredes. It was a time of encouragement, growth, and a movement of the Holy Spirit. On Tuesday nights we partnered with over a dozen local churches which gave opportunity for youth/young adult groups to visit our campus and open their hearts to the possibility of attending LABI College. Pastor Krystal is honored to be back and enthusiastic at all that the Lord has in store.

### **Strategic Goals 2024-2025**

- |   | <b>Progress</b> |
|---|-----------------|
| 1. Increase chapel security with surveillance video, door repair, locks, and windows. | On Track        |
| 2. Greater accountability with chapel attendance and punctuality among students.      | On Track        |
| 3. Empowering students to take on Outlet as a student-run service once again.         | On Track        |

### **Key Performance Indicators**

1. Yearly Continuous Quality Improvement surveys filled out by the student body.
2. Weekly Chapel Attendance reports done by Pastoral Interns and the Campus Pastor.
3. Weekly check in meetings with Student life, Spiritual Formation, and Resident team.



## **Student Life Report**

**Krystal Baca-Matthews, VP of Spiritual Formation/Student Life**

**Narrative Summary:** In the summer of 2023 the previous Dean of students, the Rev. Dr. Steve Pinto resigned to start a job closer to home. With his departure the office of Student life did not have a director for the Fall 2023 semester. At the start of the Spring 2024 semester, Pastor Krystal took on the role of Dean of students in addition to her role as Dean of Spiritual Formation and campus pastor. This led to a vibrant surge of the student life department and student life experience on campus. From reviving our student life Instagram so students can be aware of all that is taking place on campus to a staff vs. students' volleyball and BBQ night. The staff are happy to report that they won but the students are eager for a rematch. Park day was also a special time where students and staff got to have chapel and lunch at a nearby park. It was a beautiful time of fellowship and fun. Students expressed how much they enjoyed bonding with staff and getting to know them better outside of the office and class. The student life department hosted, paint nights, bonfires, movie nights, spirit week, and so much more. The students expressed how much the student life activates allowed them to bond with each other and build deeper connections and relationships with one another. As a department we also took time to encourage the students during midterms and finals with an engouement corner filled with the students' favorite goodies. The semester ended with each student receiving a fun award that was given to them by their peers. It was a time of great fun and celebration.

### **Strategic Goals 2024-2025**

	<b>Progress</b>
1. Streamline communication of student life events and dates to students and staff	On Track
2. Host monthly Student Life events for bonding, community, and sense of belonging	On Track
3. Enlist and Train a Capable Team of Student Leaders (Interns).	On Track

### **Key Performance Indicators**

1. Yearly Continuous Quality Improvement surveys filled out by the student body.
2. Weekly check in meetings with Student life, Spiritual Formation, and Resident team.
3. Student Leadership Training week done at the start of the Fall and Spring Semesters.



### **Resident Life Report:**

**Krystal Baca-Matthews, VP of Spiritual Formation/Student Life**

#### **Narrative Summary:**

In Fall of 2021 Sandi Piri was hired as Resident Director. At the end of Fall 2023 Sandi resigned from LABI College to move back home and work at her local church part time. Upon her departure Krystal Baca-Matthews began to oversee Residents Life at the start of the Spring 2024 semester. Since then, Pastor Krystal has worked closely with both the student resident assistance to identify areas of improvement within the dorms and lobbies. Exciting progress has been made in the upstairs lobby or the “Upper Room” as students like to call it. On Easter weekend Ministerio Evangelico Roca Fuerte LA came in to install brand-new carpet. Staff such as Dr. Harris, Anneeth and Francisco Rico, Jonathan Pena, and Pastor Krystal have personally bought furniture and décor to beautify our lobbies.

Recently Pastor Krystal and Student Intern Silvia Jovel did a walk-through of both lobbies, the gym, halls and each dorm room to identify what needs to be repaired or upgraded for the beatification of the Residents building. Pastor Krystal is compiling a report and a plan of action to present to her supervisor and LABI College CFO/COO Gabriel Mora-Alvarez. Together they will work with our maintenance team to make sure that the repairs are done by the time the students return for the Fall 2024 semester.

#### **Strategic Goals 2024-2025**

	<b>Progress</b>
1. Hire and have a live-in Resident Director	Pending
2. Renovation and Beautification of the Dormitories	Pending
3. Evaluate shared space cleaning policies and procedures in student spaces	On Track

#### **Key Performance Indicators**

1. Yearly Continuous Quality Improvement surveys filled out by the student body.
2. Weekly Reports by Student Resident Assistances.
3. Weekly check in meetings with Student life, Spiritual Formation, and Resident team.

## **Appendix I: State Authorizations for Online Education**

The following is a list of States where LABI has received approval or is exempt from approval to offer our programs via distance education.

LABI College authorized States for online/distance education:

1. Arizona: Arizona State Board for Private Postsecondary Education
2. California: Bureau for Private Postsecondary Education
3. Colorado: Office of Private Postsecondary Education
4. Hawaii: Postsecondary Education Authorization Program
5. Idaho: State Board of Education
6. Missouri: Missouri Department of Higher Education and Workforce Development
7. Nevada: Commission on Postsecondary Education
8. Texas: Higher Education Coordinating Board
9. Utah: Department of Commerce
10. Washington: Washington Student Achievement Council
11. Wyoming: Department of Education
12. Wisconsin: Department of Safety and Professional Services

## **Appendix II: LABI College Centennial \$10 Million Dollar Capital Campaign (2022-2026)**

### **LABI Current Capacity and Needs for the Future**

Before its current location in La Puente, dating back to the 1940's, LABI was in San Diego, California. Since being at the La Puente location for nearly seventy years, our property has overcome a number of growing pains, maintenance, repair issues, and building challenges. Today, we have over 1500 students in our extensions sites, 300 or so in our Seminary, and have limited capacity in our dorms, facilities, cafeteria, and chapel. The board has charged us to prepare for a campus that reflects our preferred future.

### **Progress over the Last Decade**

With the support of our Board of Directors, over the past ten years, LABI has made tremendous progress. For the first time in our history, we are State approved (BPPE), Nationally Accredited (ABHE), and Federally Authorized for Financial Aid (U.S. Department of Education), and AG Endorsed.

### **Lowest Tuition for an Accredited College in Southern California.**

LABI College maintains the lowest tuition price point of any Accredited College in Southern California. LABI strives to maintain an average student loan debt of close to zero. LABI and the Board of Director's hope is that for those that are called into ministry, to be pastors, and church leaders, that they not be saddled by a student loan debt, that may force them to seek employment outside of their calling!

### **Prayer of Jabez: Expanding LABI Territory (Purchase New/Invest in Existing Campus)**

LABI is poised for success, and hopeful in the opportunity in expanding our territory. Our vision is to develop our existing land/campus or purchase new property (SPD District Property) to accommodate our classrooms, chapel, dining, dorms, student life, training, library, and many other needs.

### **New Academic Programs**

LABI is poised to develop and offer new and exciting academic programming. From a Christian Pentecostal perspective, we hope to provide programs in nursing, education, psychology, and business. Our hope is that with alternative programming and establishment of a new seminary, LABI will be poised for growth and success over the course of the next fifty years. Your president, Dr. Marty Harris has extensive experience in grant writing, accreditation and academic program growth. Dr. Harris is also an official commissioner for our national accreditation body (ABHE). Developing new programming may attract new, and retain existing LABI students.

### **Giving to the LABI College Capital Campaign**

LABI is a non-profit state and federally recognized 501C3 college. All donations are tax deductible. If you are interested in giving to this campaign and helping prepare the next generation of leaders. Please reach out to our Capital Campaign Fund Manager, Gabriela Alvarez, CFO, LABI College, or contact me directly via email at [mharris@labi.edu](mailto:mharris@labi.edu) God Continue to Bless LABI College!

Blessings,

Dr. Marty Harris. President

Gaby Mora, MBA, Chief Financial Officer/Chief Operations Officer  
LABI College



## LABI College Centennial \$10 Million Dollar Capital Campaign (2022-2026)

Building off of our success with state approval in 2018 (BPPE), National Accreditation approval in 2020 (ABHE), and federal authorization from the U.S. Department of Education in 2020, LABI is poised for great success. Subsequently, LABI is proposing a \$10 million dollar capital campaign. This is needed to help grow our financial reserves/endowments, while preparing for a healthy campus infrastructure, landscape, technology, dorms and capacity for growth.

<b>Capital Improvement</b>	<b>Revenue Expected</b>	<b>Actual Costs</b>	<b>*Restricted Reserves</b>
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<b>Purchase Property</b>	\$5,000,000	\$5,000,000	\$5,000,000
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Use of Funds to Purchase and/or Invest in Property for LABI (District Property Possibility)

<b>Community Study Center</b>	\$400,000	\$300,000	\$100,000
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Rationale: The center will be updated with contemporary furniture, marble tops, technology, computers and resources to support 25-50 students in terms of a community study center space. .

<b>Dorm Housing Needs</b>	\$800,000	\$600,000	\$200,000
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Rationale: Two dorm like housing structures, accommodating 20 students each.

<b>LABI Gym/Nutrition Center</b>	\$400,000	\$300,000	\$100,000
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Rationale: Name & upgrade our facilities with equipment, nutrition info and technology.

<b>LABI Student Life Center</b>	\$400,000	\$300,000	\$100,000
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Rationale: Name our Student Life Center and upgrade space, infrastructure, furniture.

<b>10 State of the Art Classrooms</b>	\$200,000	\$150,000	\$50,000
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Rationale: Name and update each classroom i.e. furniture, technology, flooring, windows etc.

<b>Oddo Dining Commons</b>	\$400,000	\$300,000	\$100,000
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Rationale: Industrial Kitchen, inside/outside, Barbeque area, seating (for 200), tables, chairs

<b>Campus Library/Technology</b>	\$1,000,000	\$750,000	\$250,000
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Rationale: Update library, new holdings, improving study centers, computer stations, writing center.

<b>New Chapel/New Seminary</b>	\$1,000,000	\$750,000	\$250,000
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Updates/Upgrades for Chapel and/or Seminary with a lead gift (appropriately)

<b>Administration/Offices</b>	\$400,000	\$300,000	\$100,000
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Rationale: Updates and upgrades to the administration Building, paint, carpet, windows, furniture etc.

<b>Totals</b>	<b>\$10,000,000</b>	<b>\$3,750,000</b>	<b>*\$6,250,000</b>
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